



EA R9: Enabling EA Election Seats & Terms

Abstract: This resolution enables the EA R2 (Updating the Employee Assembly Charter to Expand its Membership) (2020) reforms in the spring 2021 election cycle.

Sponsored by:

Nasser Siadat, Chair of the Elections Committee and Less than 5 Years of Service Representative At-Large; **Jamie Duong**, SC Johnson College of Business Representative; **Ellen T Miller**, Research, Research Tech Transfer & IT Representative

Reviewed by: Elections Committee (February 26, 2021)

Whereas, EA R2 (*Updating the Employee Assembly Charter to Expand its Membership*) (2020) both created and modified various Employee Assembly seats;

Whereas, EA R2 (2020) also amended § Article V, Section 6 of the Employee Assembly Charter to extend the end date of expiring seats to three years from two and, further, that these “terms are (to be) staggered such that one-third of the members’ terms expire each year;”

Whereas, EA R2 (2020) stated, in pertinent part, that “these membership changes go into effect with the Spring 2021 elections;”

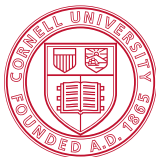
Whereas, the members of the current Elections Committee have met to devise a necessary and proper structuring of EA Representatives seats that effectively executes this mandate for the upcoming and future election cycles;

Whereas, the aforementioned structure cycles 12 of the 36 total electable seats for election each year for 3-year terms, creating an equal tripartite staggering by the 2023 election cycle;

Be it therefore resolved, the two newly created Representative-at-Large seats will be elected to serve 2-year terms during the spring 2021 election cycle, and that these seats will be up for election with 3-years terms beginning with the 2023 election cycle;

Be it further resolved, the following 10 seats currently set to expire in 2022 have been randomly selected by the Committee to extend their terms one year to be filled in the 2023 election cycle alongside the 2 Representative-at-Large seats (with 3-year terms expiring in 2026):

Exempt Employees Representative At-Large
University Relations and Central Administration Representative
Veteran's Representative At-Large



Cornell University Employee Assembly

38 College of Agriculture & Life Sciences Representative
39 Graduate School and Law School
40 Alumni Affairs and Development
41 School of Industrial & Labor Relations Representative
42 College of Veterinary Medicine Representative
43 Cornell Tech Representative
44 Women's Representative At-Large

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46 **Adopted by Vote of the Assembly (20-0-0), March 3rd 2021,**
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48 **Respectfully Submitted,**

49 **Nasser Siadat**

50 Chair, Employee Assembly Elections Committee

51 Less than 5 Years of Service Representative At-Large

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53 **Jamie Duong**

54 SC Johnson College of Business representative

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56 **Ellen T Miller**, Research, Research Tech Transfer & IT Representative